

Board of **Directors**

Mary Harney, Dr. Arun Chandavarkar, John Shaw, Kiran Mazumdar-Shaw, Russel Walls First row: (from left)

Second row: (from left) M. Damodaran, Dr. Jeremy Levin, Prof. Ravi Mazumdar, Daniel M. Bradbury, Dr. Vijay Kuchroo

Erudite Multidisciplinary Group

The composition of Biocon's board of directors reflects the vision of bringing together a diverse and multidisciplinary group of erudite and experienced professionals who can contribute towards providing strategic direction to the Company's management to pursue its stated mission of enhancing global healthcare whilst upholding the highest standards of Corporate Governance.

Our board's diversity, in terms of gender, age, experience, ethnicity, geography, and industry expertise, contributes significantly to enriching the quality of the Company's decision-making process. Our directors have vast insights

and experience in various fields such as Research & Innovation, Corporate & Financial Management, Regulatory & Compliance, Global Healthcare and International Marketing.

Our international board members are based in U.S., Europe and Canada and bring diverse perspectives to address the demands of global healthcare. The board of six independent and four non-independent directors provides the oversight, insight and foresight necessary for ethical and responsible corporate leadership that ensures that the interests of the board, management and stakeholders are aligned.

Names	Nationality	Gender	Corporate & Financial Management	Research & Innovation	Global Healthcare	Regulatory & Compliance
Kiran Mazumdar-Shaw	India	F	•	•	•	•
John Shaw	UK/OCI	М	•		•	•
Dr. Arun Chandavarkar	India	М	•	•	•	•
Prof. Ravi Mazumdar	Canada/OCI	М		•		
Russell Walls	UK	М	•			•
Mary Harney	Ireland (EU)	F			•	•
Daniel M. Bradbury	U.S.	М	•	•	•	•
Dr. Jeremy Levin	U.S.	М	•	•	•	•
Dr. Vijay Kuchroo	U.S./OCI	М		•		
M. Damodaran	India	М				•

*OCI = Overseas Citizen of India

Kiran Mazumdar-Shaw

Chairperson & Managing Director

First generation entrepreneur with nearly 43 years' experience in biotechnology + Global business leader + Board member, Infosys, Narayana Hrudayalaya + Recipient of Indian civilian honors Padma Shri & Padma Bhushan + Highest French civilian honor Chevalier de l'Ordre National de la Légion d'Honneur + AWSM Award for Excellence by Feinstein Institute for Medical Research U.S. + Othmer Gold Medal by Chemical Heritage Foundation, U.S.+ Forbes 'World's Most Powerful Women' + Forbes 'World's Self-Made Women Billionaires' + No. 1 Business Captain in global Medicine Maker 2018 Power List + TIME Magazine's '100 Most Influential People in the World' + Signatory to 'The Giving Pledge,' the global philanthropy initiative.

John Shaw

Vice Chairman and Non-Executive Director

Foreign promoter + Former Finance and Managing Director of Coats Viyella Group + Former Chairman, Madura Coats Ltd + Honorary Doctorate from University of Glasgow, UK + M.A. (Economic Hons.) in History and Political Economy from University of Glasgow, UK.

Dr. Arun Chandavarkar

Chief Executive Officer & Joint Managing Director

Core member of Biocon's leadership team + Ph.D. in Biochemical Engineering from the Massachusetts Institute of Technology (MIT), Cambridge, U.S. + B. Tech in Chemical Engineering from the Indian Institute of Technology (IIT), Mumbai + Past Chairman, Confederation of Indian Industry's (CII) National Committee on Biotechnology.

Prof. Ravi Mazumdar

Non-Executive Director

University Research Chair Professor, Department of Electrical and Computer Engineering, University of Waterloo, Canada + J.D. Gandhi Distinguished Visiting Professor at IIT, Mumbai + Member of U.S. Congress Sub-Committee on Science and Technology + Fellow of the Royal Statistical Society + Fellow of the Institute of Electrical and Electronics Engineers + Has over 150 refereed publications to his credit + Ph. D. from the University of California, Los Angeles (UCLA) + M.Sc. from Imperial College, London + B. Tech in Electrical Engineering from IIT, Mumbai.

Russell Walls

Independent Director

Experience of more than 48 years in the field of finance + Fellow member of the Association of Chartered Certified Accountants, UK + Experience as Director across pharmaceuticals, textiles, transport and leisure industries.

Mary Harney

Independent Director

Deputy Prime Minister of the Republic of Ireland (1997 - 2006) + Held different ministerial positions in the Irish Government for 18 years + Retired from politics in 2011 and now acts as a consultant + Chancellor, University of Limerick + Chairperson, Pharmed Group and VideoDoc + Board member, Diona Technology and Euro Insurances + Chairs a Europe-wide Sustainable Healthcare Project + Involved in several charitable organizations + Board member, Irish Hospice Foundation and Vital Voices Europe.

Daniel M. Bradbury

Independent Director

Life sciences executive with over 35 years of experience in creating and implementing strategies, transforming businesses + Former CEO. Amvlin Pharmaceuticals, a leading metabolics company, acquired by BMS in 2012 + CEO, Chairman and Co-Founder of Equillium Inc. + Managing Member, BioBrit LLC + Member, Board of trustees of the Keck Graduate Institute, California. U.S. + Member, Advisory Council of Rady School of Management, San Diego + 'Director of the Year Award' by Corporate Directors Forum + San Diego American Diabetes Association's Father of the Year Award + Completed International Executive Program from INSEAD, France + Diploma in Management Studies from Harrow and Ealing Colleges of Higher Education, UK + Bachelor of Pharmacy from Nottingham University, UK.

Dr. Jeremy Levin

Independent Director

CEO & Chairman of Ovid Therapeutics + Board member of Lundbeck + Former President & CEO of Teva Pharmaceuticals + Former Executive Committee member of Bristol-Myers Squibb + Served as Global Head of Strategic Alliances at Novartis + Recognized among 'Top 25 Most Influential People in the Biopharmaceutical Industry' + Recipient of Kermode Prize and Albert Einstein Award for Leadership in Life Sciences + Bachelor's Degree in Zoology, Master of Arts (MA) and a Doctorate (D. Phil) from the University of Oxford + Degrees of Bachelor of Medicine, Bachelor of Surgery from the University of Cambridge.

Dr. Vijay Kuchroo

Independent Director

Samuel L. Wasserstrom Professor of Neurology & Director of Evergrande Center for Immunologic Diseases at Harvard Medical School + Senior Scientist at Brigham and Women's Hospital, Boston + Associate member, Broad Institute + Participant in a Klarman Cell Observatory project that focuses on T cell differentiation + Holds 25 patents + Serves on scientific advisory boards and works in advisory capacity to several companies, including Pfizer, Novartis and GlaxoSmithKline + Founded 5 different biotech companies including CoStim Pharmaceuticals and Tempero Pharmaceuticals + Published over 325 original research papers in immunology + A paper he authored on development of Th17 is one of the highest cited papers in immunology.

M. Damodaran

Independent Director

Founder & Chairman, Indian Institute of Management, Tiruchirappalli + Chairman, Glocal Healthcare Systems Private Limited + Chaired Government of India Task Force to set up the Resolution Corporation of India + Former Chairman. Securities Exchange Board of India (SEBI), Unit Trust of India (UTI) and Industrial Development Bank of India (IDBI) + Former Chief Secretary, Government of Tripura + Set up Excellence Enablers Private Limited (EEPL), a Corporate Governance and Board Advisory consultancy firm + On the Boards of leading Indian Corporates as well as on the Advisory Boards of a few foreign entities.

